October 2023 Regional Jobs Snapshot

Real World Learning

This document is a summary of data insights from the Real-time Intelligence report, provided by the JobsEQ tool by Chmura. Its purpose is to provide high-level workforce data as a moment-in-time snapshot, and focus primarily on job openings. The data in this summary represent job openings posted between October 10, 2022 and October 10, 2023, in the Kansas City six-county region (Jackson, Clay, Cass, Platte, Wyandotte and Johnson)[1].

Top 15 Job Postings by Occupation (with median salary ≥ $40,000)

Occupation	Job Ads Posted	VS. OCT '22
Registered Nurses	4,223	5,914
Sales Representatives of Services	3,201	4,028
Medical and Health Services Managers	2,951	3,384
Maintenance and Repair Workers, General	2,820	3,040
Computer and Information Systems Managers	2,716	3,156
Securities, Commodities, Financial Services Sales Agents	2,119	2,136
Computer User Support Specialists	2,085	2,625
Heavy and Tractor-Trailer Truck Drivers	1,882	5,701
First-Line Supervisors of Office and Administrative Support Workers	1,727	1,934
Software Developers	1,655	2,189
Architectural and Engineering Managers	1,617	1,454
Management Analysts	1,429	1,701
Business Operations Specialists	1,318	1,302
Accountants and Auditors	1,312	1,536
General and Operations Managers	1,189	1,363

Jackson, Johnson and Wyandotte counties represent 88% of total regional job postings

Total job postings in October 2023 are UP 40% compared to October 2022

Top 15 Job Postings by Employer[2]

Saint Luke's Health System, 3,477
University of Kansas Health System, 2,376
University of Missouri System, 1,241
Lowe's, 1,191
Amazon, 1,146
Allied Universal, 1,118
Kiewit, 972
Paragon, 964
Black & Veatch, 997
North Kansas City Public Schools, 895
FedEx, 836
Commerce Bank, 816
AdventHealth System, 990
HCA Healthcare, 881
CBRE, 764

Largest posting employers by county:

Jackson – Commerce Bank
Clay – North Kansas City Public Schools
Cass – HCA Healthcare
Platte – North Kansas City Public Schools
Wyandotte – Saint Luke's Health System
Johnson – Advent Health Sytem

Top 15 Job Postings **by Certification**

Certification	Job Ads Posted	VS. OCT '22
Driver's License	5,434	6,468
Registered Nurse (RN)	2,664	2,881
Basic Life Support (BLS)	2,383	3,261
Certification in Cardiopulmonary Resuscitation (CPR)	1,658	2,023
Licensed Practical Nurse (LPN)	1,079	1,154
Advanced Cardiac Life Support Certification (ACLS)	869	1,208
Commercial Driver's License (CDL)	809	1,166
Certified Nursing Assistant (CNA)	707	957
First Aid Certification	680	689
Certified Public Accountant (CPA)	592	681
Class A Commercial Driver's License (CDL-A)	523	1,164
Medical Assistant Certification (MA)	431	337
Child Development Associate (CDA)	376	338
Project Management Professional (PMP)	370	397
Secret Clearance	322	272

Gold lettering denotes certifications in job postings where minimum education level is "High school or equivalent"

Top certification gaps: CDL-B, BLS, AED Essentials, CDL-A, ACLS

Top 10 Job Postings **by Hard Skill**[3]

Hard Skill	Job Ads Posted	VS. OCT '22
Microsoft Office[4]	50,087	56,253
Ability to Lift - 21.. To 100 lbs[5]	16,747	18,723
Sales[6]	7,230	8,689
Customer Relationship Management (CRM)	3,493	3,275
Finance	3,447	3,827
Presentation	3,360	3,502
Teaching/Training, School	3,257	3,287
Teaching/Training, Job	2,972	2,965
Mathematics	2,958	2,961
Manufacturing	2,912	2,722

Notable Hard Skills just outside the top 10: Agile, English, Plumbing, Structured Query Language (SQL), Cash Handling

Top hard skill gaps: Microsoft Office, Food Preparation, Spanish, Bilingualism, Cash Registers

1 – Data does not represent currently active job openings. Filtered for full-time jobs in "non-staffing" companies; hiring agencies were not included
2 – Note that some postings may reflect seasonal employment
3 – Defined by JobsEQ, "Some examples of hard skills would be Python, Microsoft Excel, and Bilingual"
4 – Aggregation of individual Microsoft Office Suite programs (i.e. Excel, Outlook, Word, PowerPoint)
5 – Aggregation of individual weight ranges (21-30 lbs, 41-50 lbs, 50-100 lbs)
6 – Aggregation of Sales and Retail Sales skills

All information is pulled directly from aggregated online job postings. Two considerations to make based on this should be that (1) not all jobs are posted online, and (2) job descriptions themselves have limitations in accurately reflecting the true duties of a role.

For any questions or comments regarding this document, data sources, search parameters, or for a closer look at specific data points, please contact Salvador Ocampo at socampo@kauffman.org