

Turning Experiences into Opportunities

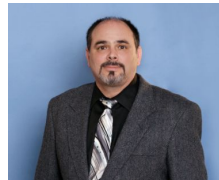
Hickman Mills C-1 School District RWL Pich

Who's Who in Hickman Mills C-1 School District

Board of Education



Design Team Leads



+

Ruskin Stakeholders
Grandview School District
Center School District

Hickman Mills at a Glance

- South Kansas City
- 5600 students
- 90% students of color
- 100% Free Meals - Breakfast, Lunch, Supper
- 1 High School
 - ◆ 1100 AMAZING students



Together Towards Tomorrow

- Partners collaborating to serve children through real world learning experiences
- Empowering the Learner
- Innovation is Key
- Reimagining School
- Pathways to Success

Why Hickman Mills?

- Wall to wall career academies
- SKC Microregion Collaboration

Ruskin High School - Background

- Arts & Communication
 - Business & Finance
 - Engineering & Technology
 - Health & Human Services
-
- 100% of students
 - Chosen in 8th grade
 - Elective courses geared towards their career interests

Log In to Canvas
...instructure.com/login/canvas

a glimpse at
SMALL LEARNING COMMUNITIES



Engineering & Technology	Arts & Communication	Health & Human Services	BUSINESS & FINANCE
PATHWAYS & REAL WORLD LEARNING OPPORTUNITIES <ul style="list-style-type: none">• Engineering/Computer Science <i>Metropolitan Community College's Business Technology pre-engineering early college program</i>• Technical Fields <i>Pathways to Tech Academy with Carver</i>	PATHWAYS <ul style="list-style-type: none">• Visual Arts• Theater Arts• Communications• Music• Design	PATHWAYS & REAL WORLD LEARNING OPPORTUNITIES <ul style="list-style-type: none">• Pre-Law/Law Enforcement <i>Student Law Academy internship</i>• Culinary Arts <i>Herndon Career Center</i>• Health Sciences <i>HealthStart Academy</i>• Education/Child Development <i>Avila Teacher Grow Your Own Herndon Career Center</i>	PATHWAYS & REAL WORLD LEARNING OPPORTUNITIES <ul style="list-style-type: none">• Business & Finance <i>Business & Finance Institute</i>• Design

• Grades 9th — 12th at Ruskin High School

• 1,200 students

• Approx. 90 certified teachers, 4 administrators, & 4 counselors



Profile of a Graduate

- Created from staff & student input in 2018
- Shared widely with stakeholders to help paint the picture of Ruskin graduate goals
- Will continue to evolve as we delve into RWL/MVA's



Small Learning Communities
Deliver career-themed cohorts aimed at providing opportunities for students to explore post-graduation interests.

- Arts & Communication
- Business & Finance
- Engineering & Technology
- Health & Human Services

Off-Campus College & Career Experiences
Ensuring all students have at least four opportunities to visit off campus sites

- College Visits
- Business/Industry Visits
- Job shadowing
- Career Mentoring

Participation in CCR Assessments
Ensure all graduates exit HMC-1 assessment ready

- ACT
- ASVAB
- Workkeys
- Accuplacer

Early College
Access to a variety of programs designed to offer students access to advanced coursework and dual credit.

- Pre-Engineering at MCC - Business & Technology Center
- Avila Teacher Preparation Program
- Cerner Tech Pathways
- UMKC Health Sciences Academy
- ...and much More!

In-School College & Career Experiences
Provide a robust variety of in-school opportunities for students to prepare for after graduation success.

- Career Jumping
- College Options Fair
- College Application Fair
- FAFSA Frenzy Workshop

Exemplifying the 4 C's
All HMC-1 graduates will exemplify...

- Communication
- Collaboration
- Critical Thinking
- Creativity

OUR GOAL
Each student will exit Ruskin High School college and career ready.

- Awesome programming already in place
- How do we expand this?
- Believe in teacher leadership
- Early credentials to excite students
- Ways to keep seniors engaged

REAL WORLD LEARNING

EXPAND

HMC-1 offers the following Real World Learning opportunities for students, giving students in-depth and hands-on learning experiences in a workplace setting. Each program provides an avenue for students to earn a Market Value Asset.

Our goal is to EXPAND participation in each of these programs.

- Health Start Academy
- Summit Technology Academy
- Cerner Pathways to Tech
- Pathways to Design (NEW in 2020-2021)
- BTC Pre-Engineering Early College Program
- Dual credit coursework (9 or more hours)
- Herndon Career Center

ENHANCE

HMC-1 currently offers the following Real World Learning opportunities for students; however, there is currently not a Market Value Asset (MVA) aligned with the program.

Our goal is to ENHANCE these programs in order for students to earn an MVA.

- Business & Finance Institute
- Project Lead the Way (PLTW)
- Avila Teacher Prep Program

CREATE

HMC-1 is working to CREATE a Real World Learning opportunity and associated Market Value Asset for students in the following pathways.

- Performing Arts
- Emergency Medical Responder (EMR)
- Computer Integrated Manufacturing
- Entrepreneurship

Points of Pride - Current MVA “Wins”

- Health Science Academy - **Industry Credential (CNA, Pharmacy Tech, Surgical Tech)**
 - ◆ Approx. 10 students annually
- MCC-BTC Engineering Early College Program - **Dual Enrollment 20+ Hours**
 - ◆ Approx. 15 students annually
- Cerner Pathways to Technology - **Internship + Dual Credit**
 - ◆ Approx. 8 students annually
- CTE Programming @ Herndon Career Center - **Industry Credentials (Varies)**
 - ◆ Approx. 6 students annually
- Other **Internships** (KCUMB Law, Cerner Foundation, BrandLab)
 - Approx. 10 students annually
- **Dual Credit Courses** @ Ruskin graduates earning 9+ Hours
 - ◆ Approx. 15 students
- PLTW **Entrepreneurial Experiences** (EDD & BI)
 - ◆ Approx. 12 students

MVA Reality

21% of Ruskin High
School Graduates
Earn an MVA

MVA Goal

50% of Ruskin High School
Graduates Earn an MVA by
2023

90% of Ruskin High School
Graduates Earn an MVA by
2030

Our RWL Journey

2015

Small Learning
Communities

2016

Academy Models

2019

SKC Microregion is
Born!

Pathways to Design

2020

RWL Strategies 1-8

Strategic Plan Mission

*To turn high school experiences into post-secondary opportunities
(through MVA attainment)*

Strategies

1. Implementation of 5 SKC microregion shared pathways
2. Expansion of student participation in current pathways resulting in MVA's
3. Enhancement of current HMC-1 pathways to include MVA opportunities
4. Development of community based small business internship model for high school seniors (to include alternative school programming)
5. Integration of stackable credentials, knowledge, and skills in our introductory level pathway courses that prepare students for junior and senior year capstone experiences.
6. Continued enhancements to our middle school college & career experiences continuum to support students' discovery of strengths and interests
7. Shared staff professional learning opportunities across the microregion to build capacity in teachers
8. Create a Real World Learning Facilitator position

Strategy One: SKC Microregion Shared Pathways

CALLING ALL FUTURE DESIGNERS

We are excited to announce our all **NEW Pathways to Design** program for 2020-2021! Are you interested in:

- GRAPHIC DESIGN
- ART
- ADVERTISING
- MARKETING

Then this program is for YOU! This half day program will provide an opportunity for you to earn dual credit, spend time off campus in a design setting, learn the Adobe Creative Cloud software, and work on real world design projects! See Ms. Agin if you're interested in learning more!

makeitcenter.adobe.com

PREP KC

TRI-DISTRICT OPPORTUNITY BEGINS FALL 2020!

EARLY COLLEGE PATHWAY

ARE YOU IN THE CLASS OF 2022?



Important Details:

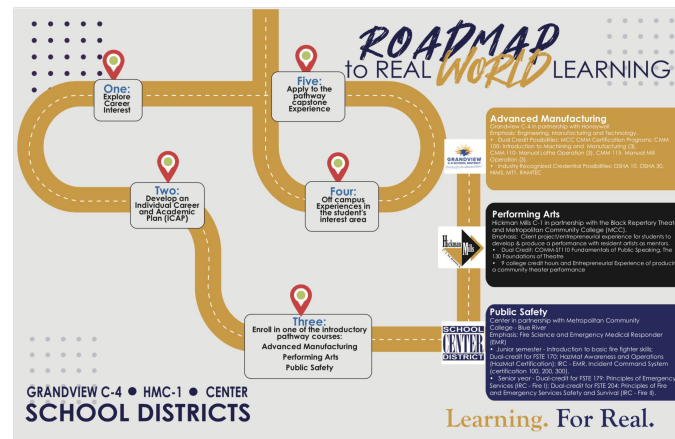
- Available to Graduating Class of 2022
- Students will attend MCC Longview for 1/2 their school day during jr & sr years
- Students will earn 30+ college credit hours during junior & senior high school years
- Minimum requirements:**
2.8 GPA and 90% attendance

Interested in more information?

Complete the application of interest below.
<https://bit.ly/EarlyCollegePathway>

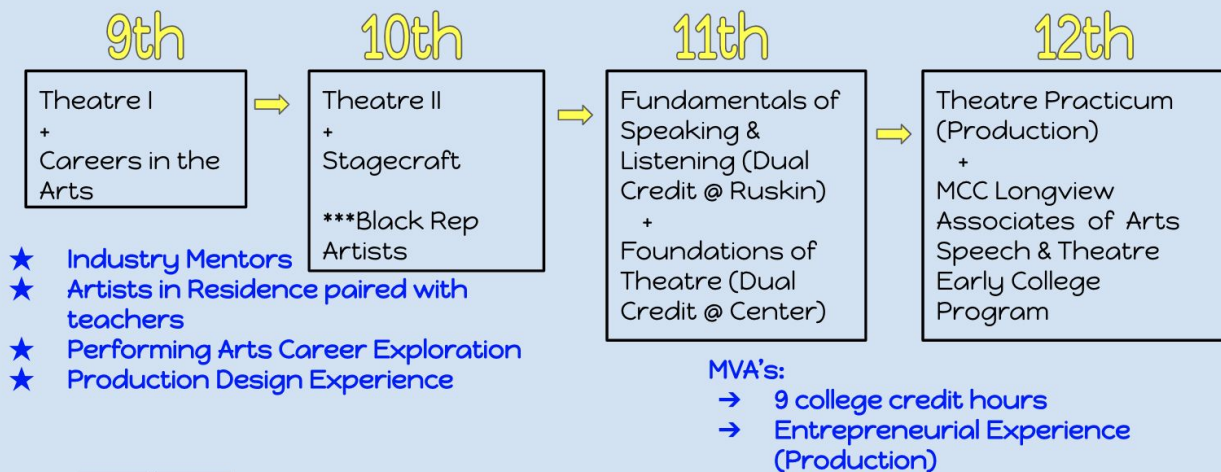
All expenses for college credit paid by the sending district:

Center School District
Grandview School District
Hickman Mills C-1 School District



Performing Arts Pathway Highlights

Performing Arts Academy Cohort 1



Strategy Two/Three: Expand & Enhance

- Expand participation in current RWL programming
- Enhance our Grow Your Own Teacher Pathway to include an MVA
- Continue to survey interests of students and teachers to develop new pathways

Strategy Four: Community Based Internship Model

- Recruit 10 community business partners interested in launching our 12th grade internship program

Strategy Five: Stackable Credentials 9th/10th Grade

- Integrate credentials into our 9th and 10th grade introductory level courses to better prepare students for RWL capstone experiences
 - Food Handlers
 - CPR
 - Microsoft Office Essentials
- Pair industry mentors with each of our introductory pathway teachers to explore client projects
 - Business/Finance
 - Hospitality
 - Health Sciences
 - Performing Arts
 - Engineering

Strategy Six: Middle School CCR Continuum

- Begin PBL implementation in Fall 2020 at Burke Academy Middle School, with 4 industry partners
- Visit other middle school models with an emphasis on RWL

Strategy Seven: Shared Professional Learning

- Ongoing collaboration with Center and Grandview through shared RWL professional development opportunities in order to build teacher capacity
- Explore Design Thinking professional development

Strategy Eight: District RWL Facilitator



Seamless Transition

- Commitment to equity for our students
- Current support as Hickman Mills is transitioning Superintendents
 - Preparation, Advocacy, Implementation

Our “Ask”

- Continue to provide learning opportunities for leaders and educators that enhance the student’s learning experience
- Continue to share best practices across the region and nation
- Consider providing financial support to support the frameworks shared today among the South KC region

THANK YOU!