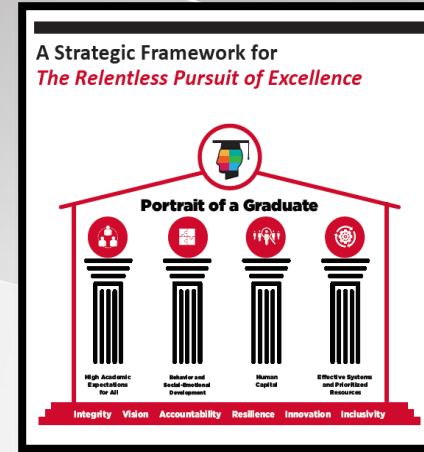
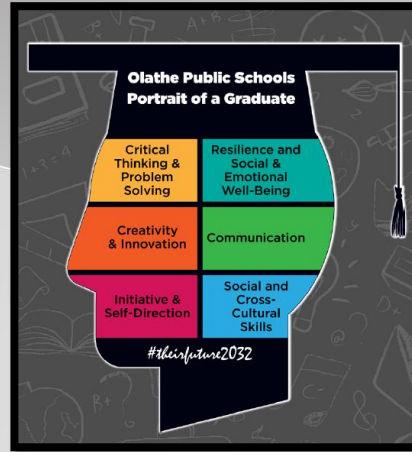




**Olathe Public Schools Real World Learning High School Design Strategic Plan**  
**May 27, 2020**

# Mission and Vision



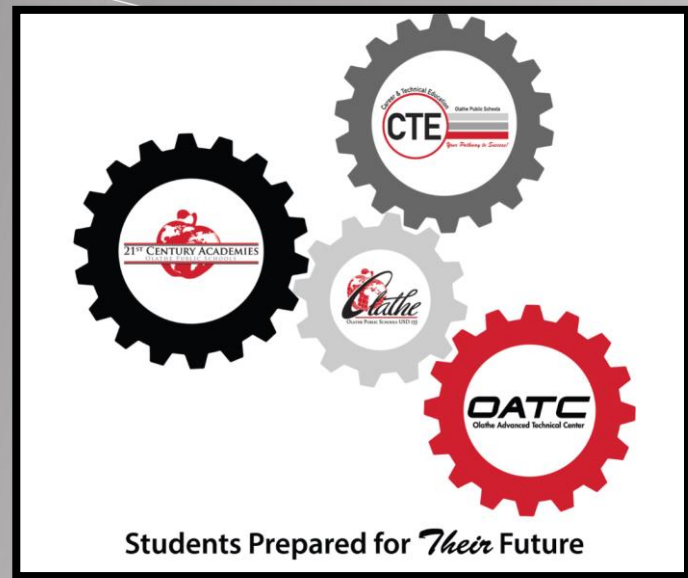


**Market Value Assets**

**100% of graduates will graduate with at least one Market Value Asset defined as industry-valued and recognized skills acquired in high school that create a more seamless transition from school to postsecondary education and/or the work place.**

**Market Value Assets Opportunities:**

-  Work Based Learning Experiences
-  College Credit
-  Regionally Vetted Industry-Recognized Credentials
-  Entrepreneurial Experiences



# Current Conditions



# Current Conditions



EWING MARION  
**KAUFFMAN**  
FOUNDATION



**Real  
World  
Learning**

School Name	Total number of graduates	Total Percent of Graduates with an MVA					
		Work Experiences		College credit	Regionally vetted IRCs (Industry Recognized Credentials)	Entrepreneurial Experiences	Emerging MVAs
		Internships	Client projects				
<i>Olathe East</i>	448	1%	3%	33%	7%	0%	0%
<i>Olathe North</i>	484	5%	0%	22%	9%	0%	8%
<i>Olathe Northwest</i>	502	2%	17%	41%	6%	0%	0%
<i>Olathe South</i>	505	3%	2%	22%	6%	0%	0%
<i>Olathe West</i>	210	0%	0%	21%	7%	0%	0%

# Design Team





# Goals, Objectives, Tactics & Timelines



Increase Market Value  
Asset student  
attainment by 40% in  
3 Years



Increase Market Value  
Asset student  
attainment to 100% in  
10 Years



Transition all high  
school programming  
to a Career Pathway  
Model for all students



Expand 21<sup>st</sup> Century  
Academies by  
increasing  
opportunities for  
enrollment including  
onboarding for upper  
classmen



Strengthen CTE  
Pathway participation  
and opportunities  
(includes OATC)



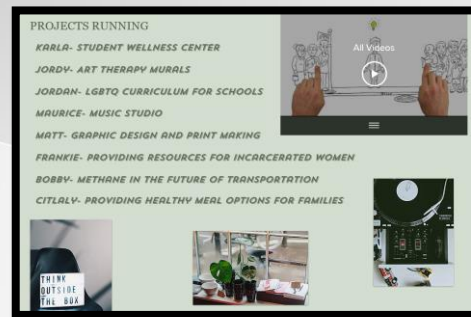
Microschools at 5  
High Schools and Mill  
Creek Campus



New District  
Programming in  
Aviation, Artificial  
Intelligence, and  
Entrepreneurship

# Implementation

- Career Pathways
- Career Pathway Specialists (FTE)
- Early College Specialist (FTE)
- Market Value Asset Specialist (FTE)
- CTE Enhancements
- OATC Enhancements
- 21<sup>st</sup> Century Academy Onboarding
- Innovative Microschools



# Measurement and Evaluation

- Market Value Assets: 40% district increase in 3 years
- Market Value Assets: 100% student attainment in 10 years
- Unduplicated Market Value Assets
- Market Value Assets: Subgroup Data
- Career Pathway declaration and completion
- Increased enrollment in CTE, OATC, and 21<sup>st</sup> Century Academies
- CTE Completers
- CTE Scholars
- Work Keys (Platinum, Gold, Silver, and Bronze)





# Budget

## 3-Year Comprehensive Budget At-A-Glance

		District	OE	ON	ONW	OS	OW	OATC	MCC	TOTAL
1	Number of students impacted									0
2	Industry Recognized Certification exam fees Funding to assist with attaining IRSs, certificates, and other types of competency examinations	\$0.00	\$30,800.00	\$21,500.00	\$21,500.00	\$105,500.00	\$21,500.00	\$75,000.00	\$2,000.00	\$277,800.00
3	Facility enhancements (furniture, electrical outlets, storage space etc.)	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$1,000.00	\$10,000.00	\$21,000.00
4	Externships (Teacher Internships)	\$0.00	\$6,026.50	\$6,026.50	\$6,026.50	\$6,026.50	\$6,026.50	\$6,026.50	\$6,026.50	\$42,185.50
5	Student Transportation (for students who can't drive)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$750,000.00	\$0.00	\$750,000.00
6	Salaries & Benefits (attach position description(s) -Staff placing and monitoring student accountability at internship worksites -Staff monitoring MVAs	\$1,529,200.00	\$1,348,000.00	\$1,787,400.00	\$134,800.00	\$154,240.00	\$1,112,400.00	\$1,342,800.00	\$33,720.00	\$7,442,560.00
7	Equipment, Supplies & Resources	\$128,000.00	\$42,000.00	\$90,140.00	\$30,000.00	\$301,000.00	\$30,000.00	\$12,000.00	\$140,500.00	\$773,640.00
8	Honorarium/Stipend for curriculum development	\$0.00	\$6,026.50	\$18,079.00	\$4,821.00	\$3,616.00	\$4,821.00	\$4,821.00	\$4,821.00	\$47,005.50
9	Substitutes (for staff PD, curriculum writing)	\$1,339.00	\$804.00	\$1,339.00	\$536.00	\$804.00	\$536.00	\$0.00	\$0.00	\$5,358.00
10	Professional Development & Training (Registration Fees)	\$0.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$35,000.00
11	Staff Travel for PD (Hotel, Per Diem, Airfare, Mileage)	\$100,000.00	\$14,000.00	\$36,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$4,000.00	\$20,000.00	\$198,000.00
SUB TOTAL		\$1,758,539.00	\$1,452,657.00	\$1,965,484.50	\$210,683.50	\$594,186.50	\$1,188,283.50	\$2,200,647.50	\$222,067.50	
TOTAL EXPENSES										\$9,592,549.00

# Sustainability

- Reallocation of Teacher FTE
- Olathe Public Schools Foundation
- Industry Partnership “Cost Shares” of Teacher FTE
- Corporate Sponsorships for Work Force Pipelines
- Additional Career Technical Education Funding (KSDE and Excel in CTE)
- Instructional Leadership Accountability
- Olathe Chamber of Commerce





Olathe Public Schools  
14160 Black Bob Road  
Olathe, KS 66063

Re: Kauffman Foundation Grant

To John Allison:

I'm pleased to support the Olathe Public Schools for the Ewing Marion Kauffman Foundation grant to help them redesign the high school experience. I cannot think of a more deserving candidate than the Olathe Public Schools.

As the voice of business that advances the economic well-being and quality of life in Olathe, the Olathe Chamber of Commerce aggressively recruits quality economic development and convention and tourism. We could not do any of that without the help of the Olathe Public Schools.

The Olathe Public Schools is our single greatest economic development driver. People are coming to Olathe to be a part of this school district. They are preparing students for their future and helping build a solid foundation for our community's future at the same time.

Through the district's new Portrait of a Graduate Strategic Plan, they've made it clear the need to provide their students with market value assets such as work-based learning experiences, college credits and entrepreneurial experiences to provide a seamless transition to post-secondary education. The Chamber works closely with the district on all three of those initiatives.

It's without any reservation whatsoever that I support the Olathe Public Schools for this grant. I feel there is no better way to help them deliver the valuable assets the students in our community need to get the real-world learning they truly deserve.

If you have any additional questions, please do not hesitate to reach out.

Sincerely

Tim McKee  
CEO  
Olathe Chamber of Commerce

# Sustainability





Olathe Public Schools Class of 2032 says  
**THANK YOU!**