

# Kearney School District

## Real World Learning



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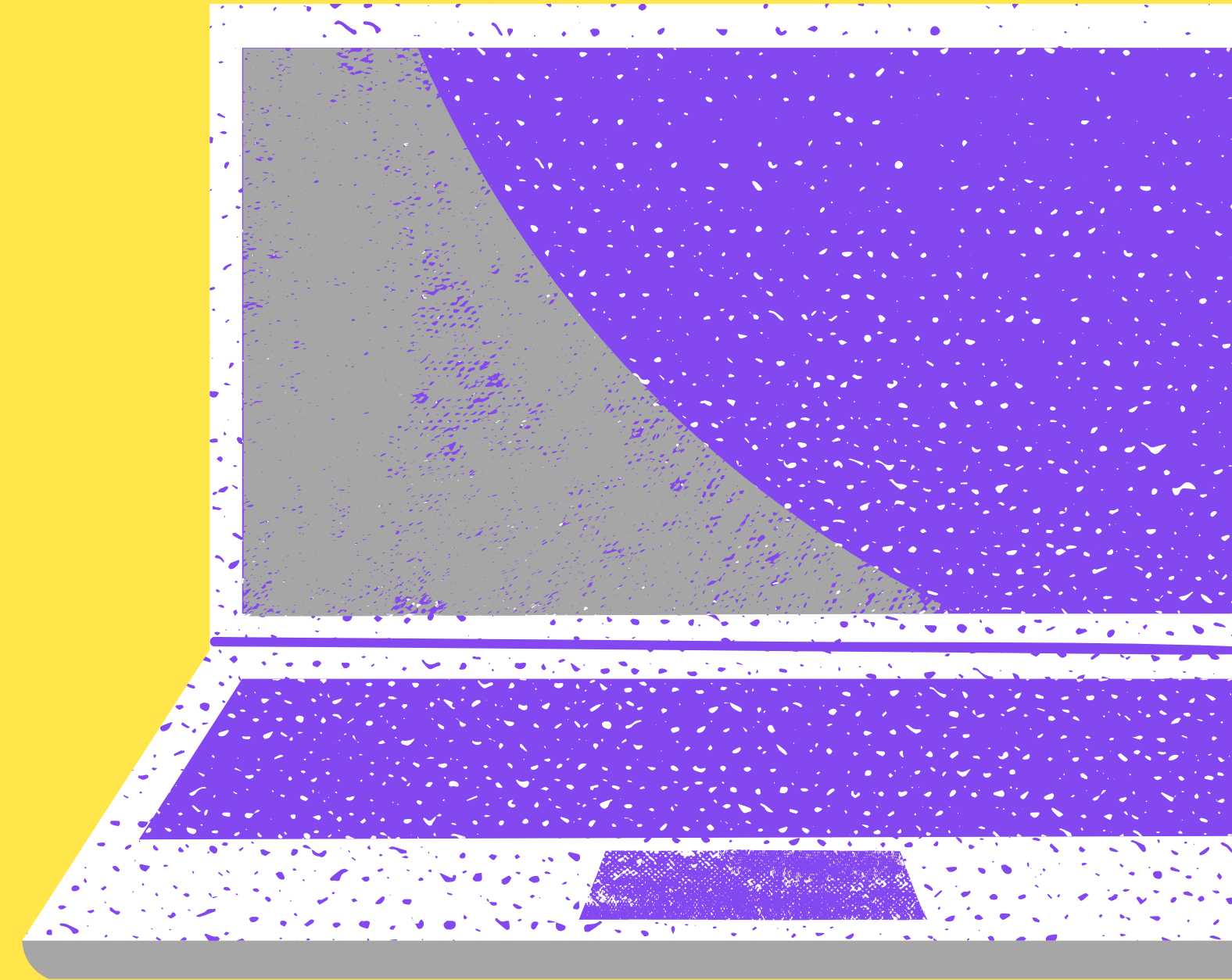
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# Mission and Vision

- Pursuing Excellence Today for Tomorrow
- Ongoing Process: Defining Real World Learning at every level, K-12.
- October of 2019 the School Board approved a change in its plan to change the wording from “authentic learning experiences” to “real world learning”
- When students learn in a “Real World” way, they are immersed in a rich meaningful experience closely associated with a job occupation or project.
- More than just on-the-job experience, because it requires a high degree of communication, collaboration, critical thinking, creativity, problem solving and even failure.
- Good job. Good life.





# Current Conditions



Our students currently have the following programs and classes available, which assist in MVA attainment:

- Northland CAPS (Internship)
- Northland Career Center (Internship and IRC)
- Excelsior Springs Area Career Center (Internship and IRC)
- Various college course offerings
- Biomedical Internship
- District Teacher Internship
- District Technology Internship
- Client-connected projects within media and yearbook classes
- KC Tech Academy (IRCs and College Credits)

School Name	Total number of graduates	Total Percent of Graduates with an MVA					
		Work Experiences		College credit	Regionally vetted IRCs (Industry Recognized Credentials)	Entrepreneurial Experiences	Emerging MVAs
		Internships	Client projects				
<i>Kearney High School</i>	307	17%	7%	27%	7%	0%	0%



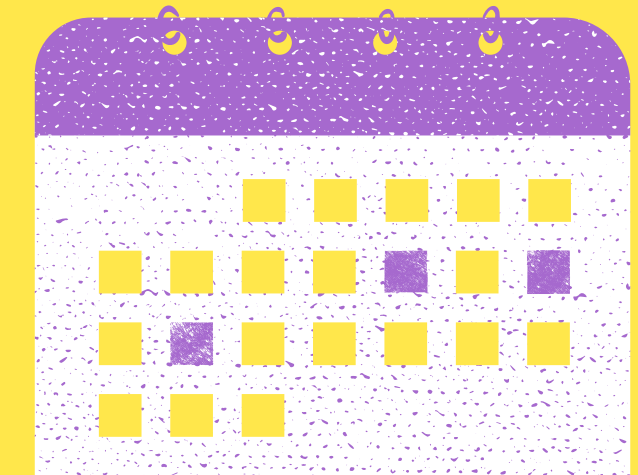


# Primary Goals

- Flexible Schedule
- Early College Partnership
- Transportation to Off-Campus Programs
- Expanding IRC Opportunities
- Increase Summer School Offerings
- Embedding Credits


***Strategic 5-Year Plan to incorporate increased Real World Learning experiences for students.***

<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>	<i>Year 5</i>
Addition of Internship Class at KHS	Embedding credits in Internships & Client Projects	Full flexible high school schedule	MVA Diploma (% 2024)	Consideration for flexible scheduling: 7 am to 7 pm
Flex Scheduling to allow for modified block	Transportation throughout the District for Interns	All non-core class will have embedded MVAs	1st graduating class with Latin Honor System	Consideration of Mass Customized Learning
More Summer school offerings = free up schedule for Jr/Sr yr allowing for MVA's	Ag Partnership with Maple Woods Community College	Develop reciprocal agreements with other districts (i.e Liberty-cyber security, North KC-construction, etc)	Adopt learning platform	Consideration of Strategic Abandonment of programs
Early College program with MCC	Work toward a greater flexible schedule	Hiring practices reflect need for MVAs	Expanded transportation hubs	
Transportation to two career centers, KC Teach Academy and Early College	Increase capacity for MVAs in core classes (much professional development)	Expand MVA Terminology District and Community Wide	Consideration of Strategic Abandonment of programs	
Work begins planning for embedding credits	Expansion of Real World Learning nomenclature K-12	Consideration of Strategic Abandonment of programs		
Board policy change allowing for early credits	Implement comprehensive communication plan			
Move to Latin system for class rank	Expand career education K-12			
Develop communication plan and roll out RWL and MVA's to the community (begins March, 2020)				
Pilot YouScience and ImBlaze				
Board of Education goal to increase MVA for graduates (Jan 2020)				
Add more IRCs to existing course offerings				



# Strategic 5-Year Plan



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- A photograph of a man in a plaid shirt pointing towards a group of students in a hallway. The students are wearing hard hats and holding cameras, suggesting a project-based learning activity. The image is overlaid with a purple tint.
- Acknowledge the vast interests of our students and strive to meet those interests
  - District-wide initiative
  - Expansion of project-based learning
  - Access for all students

**Equity &**  
**Access**

- Collaboration
  - District Staff and RWL Design Team
  - Nearby Districts
  - Kauffman RWL Network
  - Business and Community Partners
  - Students
- Design Team
  - Monthly meetings
  - Nationwide School Tours
  - RWL Network Events
- District Staff
  - Pathways for Teachers
  - Project Based Learning Training and Implementation
- Students
  - Key in communicating importance to the community partners
  - Proven successes
  - Sense of pride from RWL experiences



# Tactics & Implementation



# RWL Design Team

The Kearney Board of Education has set a goal of every student graduating from Kearney High School with at least one Market Value Asset by 2027. The design team believes that this goal can be accomplished by 2025 and has developed a plan by which it can be achieved. .

Our design team is made-up of a wide variety of stakeholders in the Kearney Community, ranging from school district employees to parents of current students.

# Community Impact



- The District and the Community realize the importance of giving students RWL opportunities as a way to prepare students for their post-secondary years.
- As one of the founding school districts in the state's first CAPS program, we understand better than ever the importance of these kinds of experiences because we have witnessed how transformative they are for students.
- The Kearney Community has always supported education, and the community knows that a good education system makes a stronger community and keeps younger families engaged in the community.





# School Board Goals



- Opportunities vs. Obstacles
- Exceeding Expectations
  - "By 2027, all students who graduate Kearney High School will have earned at least one MVA..."
  -
- Commitment to Student Performance

# 3-Year Budget



- Investing in Real World Learning
- Implementing systemic change to encourage career exploration
- Understanding strategic abandonment

Year	District Need	Estimated Expense
2020/21	Career Readiness Coordinator salary and benefits	\$82,000
2020/21	Internship Instructor teaching Employability Skills (30% FTE)	\$25,700
2020/21	Data Tracking Assistants	\$10,000
2020/21	Off Site Courses: NCAPS, Early College Program, KC Tech Academy, Career Centers	\$315,700
2020/21	Transportation for Off Site Courses: NCAPS, Early College Program, KC Tech Academy, Career Centers	\$133,000
2020/21	ImBlaze Software	\$3,000
2020/21	YouScience Software	\$2,000
2020/21	Communications	\$5,000
	<b>Total Estimated Cost</b>	<b>\$576,400</b>
Year	Percentage Increase	Total Estimated Cost
2021/22	15%	\$662,860
2022/23	15%	\$762,289



# 1+ MVA FOR ALL GRADUATES BY 2025





# Media Links



- ["American Graduate: Getting to Work' Sees Many Opportunities in Homebuilding"](#)
- ["Readiness coordinator readies Kearney students for real world"](#)
- ["Kearney student gets real-world experience in summer sciences program"](#)
- ["Students in Kearney broadcast game with help from ESPN"](#)
- ["Real World Learning Experience Leads KHS Student to 'Game Day Position' with Royals"](#)
- [KSD Community Newsletter RWL Collection](#)
- ["Academy preps high schoolers for manufacturing, robotics jobs"](#)
- ["Kearney grows its own teachers"](#)
- [KSD Career Readiness on Twitter](#)
- ["Expo provides students glimpse at possible careers"](#)